



# Carrie's Career Path



**Carrie Reiersen** // Baxter Branch Manager

"Shadow all you can! It can be an eye opener when you really see what the job entails. Shadow more than once too! Also, be brave enough to not be good at something new. Honestly growth is a process. Be open to development and growth, sometimes it takes longer than what you think you have patience for. And through it all - give yourself some grace. Nothing happens overnight. No experience is bad if you learn a lesson and take something from the experience."

## CARRIE'S CAREER PATH TIMELINE

● Yellow indicates promotions. ● Black indicates position applied for, but did not get.

I had been working at another financial institution and did not feel as though I was going to grow there. A friend told me that the Credit Union was hiring. At first I was skeptical - I didn't know what a credit union was, but my friend explained that I would just become a member and have my account there. I applied and interviewed, after which I felt that this was the place for me. The rest is history.

**1999**



**Member Service Specialist**

When I applied for this, I felt like I was ready for the "next step," although I had only been at MMFCU for a couple of years. In hindsight, I'm glad I didn't get the position, because I needed more time to learn and grow.

**Member Service Supervisor**

**2004**



**2010**



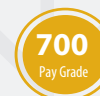
**Branch Manager**

I realized when I didn't get this role, I needed more tools to have been effective in this position. Of course, I was disappointed, but I believed in our mission as an organization. I learned from my Grandpa, that we don't always get what we want and to trust that the right thing will come along at the right time.

In this position, I learned so much about communication. It was the hardest and best experience I have had. I did very well communicating with members, but I found that I had to learn a lot when it came to being a leader of a team. Thankfully I had a great support system and resources to help me grow and evolve.

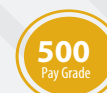
**Teller Services Supervisor**

**2010**



My time in the mortgage department was different than any other position I've had. I didn't know a ton about mortgages, but was able to learn more about the "why" and regulations that surround that type of loan. It was a great learning experience and allowed me to continue to offer solutions to members to achieve their financial goals.

**2015**



**Mortgage Processor**

**2021**



**Branch Manager**

In this position I've drawn on the experience I've gained in all my previous roles. That allows me to be a helpful resource to my team. I'm so grateful that I can help and support them in their day to day duties and their big picture goals.



Talk with your supervisor or Human Resources to set up a **career development plan** for you.



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