



CAREER DEVELOPMENT
Mid Minnesota Federal Credit Union

Kaleb's Career Path

Kaleb Olson // Network Administrator



In the words of a former mentor at MMFCU, Mary Pedersen "Groom yourself for the role you wish to have."

KALEB'S CAREER PATH TIMELINE

● Yellow indicates promotions. ● Black indicates position applied for, but did not get.

I was looking for a job in the computer field right out of high school, as that was a passion of mine. I knew I wanted to go to college for computers. I learned about this job by word of mouth, came in for an interview, and was asked to start right away. During this position, I was going to college full-time for Network Administration. I just had become a father and just got married. I was grateful, but talk about a full load!

2001

400
Pay Grade

Day End Computer Operator

After graduating from college with my AAS in Network Administration, this position came up and it was a perfect fit for me as it gave me room to grow in the IT field. I was extremely excited for the opportunity.

Computer Support Specialist

2003

600
Pay Grade

2006

600
Pay Grade

Data Processing Administrator

During this time, I was looking for more in the IT field and thought data processing might fit me. I was already performing a lot of the tasks involved with this position. I quickly learned this new job was difficult, but was my greatest opportunity to learn, very much outside my comfort zone. I grew tremendously with the challenges in this position.

2009

700
Pay Grade

Network Support Specialist

Finally, the doorway to my career goals! A network position opened under Chris Tangen and I knew I wanted him as a mentor and a boss. I will admit at first this position felt like a step back as my responsibility level changed and I was being groomed in the network field and I wasn't a master of my job. Switching gears was a breath of fresh air however, with getting back to working on what I truly loved.

2014

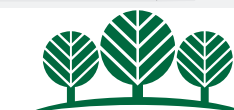
1400
Pay Grade

Network Administrator

The biggest project of my career suddenly came to light with MMFCU's core conversion, and the Network Administrator position came available. This was my career goal. It was no easy feat transitioning to this position, but I loved it, and still love it to this day. The responsibility that came with this role was a lot, but looking back at my career I appreciate to have been guided by such an amazing team at MMFCU. I am extremely lucky to have worked here for so long. I continue to grow.



Talk with your supervisor or Human Resources to set up a **career development plan** for you.



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